

## SAY NO TO RACISM

Mr. Robert McClelland  
Federal Attorney General  
[r.mcclelland.mp@aph.gov.au](mailto:r.mcclelland.mp@aph.gov.au)

Dear Attorney General,

We refer to the attachments above for your information.

We would like to know as to why those two signatures are not the same.

Can you please explain as to why someone from your Department warning us today that we should be careful before we upload Ms Kang's case onto our website?

We look forward to hearing from you soon.

Yours respectfully,

Eddie Hwang  
President  
Unity Party WA  
[UnityPartyWA@westnet.com.au](mailto:UnityPartyWA@westnet.com.au)  
[www.unitywa.org](http://www.unitywa.org) (Uploaded)  
Ph/fax: 61 893681884  
Date: 17-Aug-2009.  
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----- Original Message -----

From: [Unity Party WA](mailto:UnityPartyWA@westnet.com.au)  
To: [Fed. Attorney General](mailto:Fed.AttorneyGeneral@aph.gov.au)  
Cc: [Lili Kang](mailto:LiliKang@bigpond.com)  
Sent: Tuesday, July 28, 2009 2:30 PM  
Subject: Re: Lili Kang vs Attorney General

Mr. Robert McClelland  
Federal Attorney General  
[r.mcclelland.mp@aph.gov.au](mailto:r.mcclelland.mp@aph.gov.au)

Dear Attorney General,

We refer to the message below for your information.

Would you like to comment before we upload it onto our website for global comments?

We wait for your early reply.

Yours respectfully,

Eddie Hwang  
President  
Unity Party WA  
[UnityPartyWA@westnet.com.au](mailto:UnityPartyWA@westnet.com.au)  
[www.unitywa.org](http://www.unitywa.org)  
Ph/fax: 61 893681884

# **How the laws Maker Authority walked into the abyss of despair**

## **The truth for the case of Lili Kang v Attorney General's Department**

The battle for justice had ended for the case of Kang v Commonwealth of Australia from High Court of Australia in legal proceedings with dismissal to the applicant. The shame that the case has brought to the Australian Justice System will never end in public. This case will translate into a case law that will disgrace the entire Australian legal system. The whole case was based on lies, concealing the truth and Judgement based on the false statement and forged document. No one in this world could afford to clean out such shame in the Australian Legal history. The reputation of The Australian Legal system would be tarnished forever.

Lili Kang obtained a Diploma in Economics, Major in Industrial Enterprise Management in China in 1986. She completed a Bachelor of Business in Accounting in Monash University in Melbourne in 1997. She has worked in the accounting field for over 25 years in both China and Australia. She has worked for top recruitment agencies for the last 12 years in Australia. She fulfilled roles such as Assistant Accountant, Assistant Management Accountant, Company Accountant, Financial Accountant, Management Accountant, Acting Finance Manager, and Senior System Accountant

In 4<sup>th</sup> September 2006, after a series of selection and interview process Lili started her employment as Senior Budget Officer in Federal Attorney General's Department. Her employment was terminated at three days before her probation period expired. This also happened during her sick leave due to chest infection. The false reason provided for the termination was "Unsatisfactory Performance".

During her six month employment in AG's, the line manager constructively and purposely set her up in leading to an "unsatisfactory performance". She was not given instruction about her core responsibility; she was never called to participate in any budget meetings held since appointed as a Senior Budget Officer; she was provided with low-level work tasks below the intended level of duties which she was employed to perform; She was assigned to a menial level of work to assist any one she was asked to do in her group; She never received any negative feedback about her performance. Subsequently, Lili was refused to provide three month probation report which was an important evidence of feedback to follow up employees' performance. She was accused of not performing at a higher level of skill. At the same time, Lili was told that it wasn't Lili's fault because she wasn't given an opportunity to do so.

Lili never thought an unavoidable disaster was closing to her on the quiet. Lili was given tasks which she had not being provided with the necessary computer system access to complete; Lili was given a big task which was not only assigned at an unreasonable time frame but also the line manager kept changing the task instruction every time when Lili finished the work. Lili had to repeatedly do the same work 3 – 4 times which caused a very heavy work load, harassment stress plus the deadline pressure. Then, Lili was accused of not understanding the basic concept of the Government Frame work.

Not only Lili had not been given a three month probation report but also in the six month probation meeting Lili was shocked by hearing that her probation period had to be extended. Also she was to be given a task test which would only star after her probation period.

Lili had been very sick for several days under the line manager's bully, harassment and high volume of workload. She persisted to work in order to help this line manager to complete her report regardless of her dreadful behaviours. Lili was treated by Doctor after she was found with a chest infection.

In the mean time, she was required to execute the two probation reports; the managers forced her to accept false statements about herself. However, with extension of probation period provided. The three month probation report was backdated with forged signature to cover up for a manager who

failed to follow the internal probation process. Lili refused to sign no matter where the pressure came from. HR and Harassment officers started to get involved after Lili made a complaint about the line manager. She prepared all evidence for participation to HR and Harassment Officer's investigation when she was on her sick leave. She was never allowed to return to her office since that date.

HR and Harassment Officers were forced to stop all investigation at Lili's termination. Lili was successfully blocked from internal access by this termination. This result was carefully planned by Lili's line manager. Her lies dragged whoever attached to this case into the hell and there was no way for them to escape. An assistant secretary drafted a letter of termination and signed it. He was held responsible for Lili's termination. In fact he was not the contract party who own a legal right to terminate Lili's employment contract. Lili's immediate supervisor was on leave when his signature was forged and Lili was terminated. Unfortunately, he went to court and committed an offence by providing false statement. He sent himself to the court in fact he got nothing to do with this case. A HR director was dragged in to this case by written go ahead of the termination when the line manager purposely notified him Lili was in sick leave.

Henceforth, Lili started a journey in order to fight for Justice and her dignity. This is a road which with countless difficulties, pitfall and obstacle. It was extremely difficult to get a lawyer that would stand against Attorney General's, thus Lili had to act for herself in the court. There was no avenue for Lili under unfair dismissal since she was purposely terminated during her probation period. She sued AG's for unlawful dismissal under S.659 (2) (a) Temporary absence from work because of illness and S.659 (2) (e) filing of the complaint. In order to win the case, Lili needed to provide sufficient evidence which was that she was terminated while she was in temporary leave because of illness and she was filing a complaint. The complaint should be filed to competent administrative authorities who is described as the "Third Party" in case law. The "Third Party" principle is testified by question of the law but not the facts. Lili also need to prove that the "unsatisfactory performance" was not the real reason to terminate her employment.

In Magistrate court trail, the line manager kept her lies; the immediate manager looked scared and his answer was ambiguous; the assistant secretary was very cautious to reply each question since his decision was based on the information which given by the line manager. The Judge and Respondent's lawyer were both shocked when Lili showed the evidence of forged signature on her probation report. The Judge realised the seriousness of this case and used a compromised proposal to hint both side. Lili's allegation supported by all sufficient evidence, such as three undisputed Doctor Certificate, Harassment officers' affidavit, emails and all tasks she performed in AG's with no negative feedback. The truth finally came out after the three days trail. It was too late for Attorney General's Department in avoid such cost for arguing every issue was made up by lies.

The Judgement handed down from Magistrate Court was nothing close to justice. First of all, Lili was told that the Judgment was to be delivered by phone from Brisbane. On that date, the phone was cut off when the Judge just started his reading. In the hard copy of the Judgment, there were errors in the facts, errors from quoting Lili's affidavit, and false information inserted into judgement. The facts used in favour Respondent has no sufficient supporting evidence and was just relied on lies, lies, and lies. The Reasons for Judgement unbelievably stated that he (Judge) accept "Ms. Line manager as having truthfully and honestly recounted her assessment of the applicant's performance." The disgraceful bullying behaviour and disgusting actions of forging one's signature was described as truthfulness and honesty. The \$3000 worth of Court Transcript was fake. Any key testimony in favour to Lili was either changed or the whole paragraph was removed to another page which was not linked with the question. At once, Lili understood that she was not having a contest with law but a powerful authority. This authority can do anything it wanted including Lili's life.

Lili lodged an appeal to Federal Court of Australia defied hardship and danger. She was told that she should lodge the appeal to Magistrate Court Brisbane because the Judgement was hand down from Brisbane. Lili had another shock that her case was transferred to Brisbane where she never reside even one day.

Lili understands why no lawyers would fight for her case. Again, no matter how difficult it was Lili acted for herself to go against this super power in Federal Court of Australia. All the errors were accepted by the Judge plus undisputed Doctor Certificate. Lili also raised the issue of Court transcript was fake in many places. The Judge also accepted the complaint after Lili described the scene of conversation in court trail.

Not hard to understand, the Judge was unreasonable dismissed the case. One reason to cover up the errors made in Magistrate Court was stated in his Judgement that .....”she (Lili) had some difficulty in communication in her second language English.” The embarrassment here is that the Judge was not aware Lili engaged an interpreter in Magistrate Court and was suggested not essential by the Magistrate Judge based on Lili had no English understanding problem. Again, the forging signature was ignored, Doctor Certificate was ignored, nearly 100 references and comments from Lili’s formal employment about Lili’s professional and personal skill was ignored, and the email proved the awareness of Lili’s sickness and complaint by the managers was ignored. The Judgement also avoided explaining the contradiction between the extension of Lili’s probation period and Unsatisfactory Performance, and why Lili was terminated after a few days the probation period was offered in both orally and written.

Lili gave herself the last hope to gain justice to High Court of Australia. The outrage was that the High Court Order was based on the facts which were completely untrue whereas lower court stated at least some right. The High Court used the words of Unsatisfactory Performance and Conduct. The unsatisfactory performance supported by nothing but one person’s lie and a false probation report with back dated, and forged signature. What conduct? No explanation. The issue of conflict interest again warned Lili to think the relationship between High Court and Attorney General’s. The pain from injustice was much greater than from the individuals’ bullying in result of a deception deliberately practiced in order to secure unlawful gain.

It is very much histed to say the words of conspiracy of bully individual had extended to outside of the AG’s department or AG’s had used its influence to interfere the independence of the legal proceedings. It is a puzzle that the Judges ignored the undisputed evidence and relied on an illogical testimony and lies.

What a great contrast in this case, the line manager’s bullying and misconduct was supported by the Department to engage Lawyer, pay the cost and even against Lili was part of their job which paid by taxpayer. Lili had nothing more but only the determination to fight for her dignity and Justice.

Is this how case laws are being developed in Australian Legal system? Is the English dictionary explained incorrectly about Honesty, Truthfully, Human Rights and Justice in comparison with the reality? Is this forged case law to be used to judge the next case? Is it part of AG’s responsibility to abuse the power to cover up unaccepted conspiracy bullying and training its staff how to lie in the court? What an unbelievable experience to discover how the legal system works for Lili who has been thirsty to find out what is the real meaning of human rights in this society.

By conspiracy to cover up their misconduct, by abuse from using super power; by consistently bullying individuals; by manipulating the facts in the legal record, this chief of law has lost its trust, reputation, ethic and dignity but the only great gain is SHAME. Such Shame was leaded by one person’s plot which was to cover up her fraud and gaining support to continually bully only one person outside of the AG’s department.

This defendant can abuse its power to change, modify, rewrite and insert the facts. Unfortunately, the truth cannot be changed; the disgraceful behaviour cannot be modified; the history cannot be rewritten; the time of record cannot be inserted.

This is a very long story which affected many people. It is still a puzzle on AG’s side of the story. What’s the real reason for AG’s willingness to put itself to shame for giving up the dignity of the law and truth and pay such unamusable price to protect such misconduct offence? Discrimination? Bullying or Face saving?

## **Does Lili have Human Rights?**

The three cases are: Lili Kang v Attorney General’s Department [2008] FMCA 638; Kang v Commonwealth of Australia [2008] FCA 1863 and Kang v Commonwealth of Australia (M 12/2009)

Lili Kang

Melbourne

[Lili01@bigpond.com](mailto:Lili01@bigpond.com) or [Lili\\_kang6@hotmail.com](mailto:Lili_kang6@hotmail.com)

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**PROFESSIONAL EXPERIENCE**

**National Gallery of Victoria**

***Financial Accountant (28/05/2009 – 7/07/2009)***

- YTD Fixed Assets Reconciliation on monthly bases. Reconcile GL Accounts back to Fixed Assets Register Module (FAR). Reconciliation of bookshop sales clearing GL Account
- **Review Depreciation police by gone through each individual assets in Fixed Assets Register**
- **Prepare Year Ending Employment entitlement adjustment for Leave Loading, Recreation Leave, Time-in-Lieu and Long Service Leave**
- **Prepare Journals, document Fixed Assets Reconciliation procedures and Various tasks as requested by Fin Controller**

**Melbourne Health**

***Contract Accountant (21/04/2008 – 21/11/2008)***

- **Review reconciliation report for all Balance Sheet items, identify issues, Ensure supporting document for all reconcile items listed in Reconciliation Report are accurate, Ensure the presentation of Reconciliation Report has brought to a standard – readable and understandable**
- **Update reconciliation control worksheet and reconciliation statistics report**
- **Prepare reconciliation report, identify the issues and request general journal to fix up the incorrect transactions for Balance Sheet items**
- **Set up reconciliation process for Salary Packaging account and draft the procedures for the reconciliation**

**Department of Victoria Treasury VICFLEET**

***Financial Accountant Part – Time (18/10/2007 –18/04/2008)***

- Borrowing Roller Over document preparation
- **Create interest forecast schedule to oversee cash flow**
- **Create borrowing portfolio schedule to analysing borrowing status**
- **Car disposal cash reconciliation and Create invoice for recovery insurance**
- **Prepare monthly management report and Monthly Cash Flow Forecaster**

**Jolimont Capital Pty Ltd**

***Finance Manager Part - Time (08/10/2007 – 15/11/2007)***

**Report to Directors**

- Accounts payable, online banking and update accounts in MYOB system
- **Bank Reconciliation, month end journal, balance sheet preparation and share unit statement report preparation**
- **Prepare profit and loss statement, monthly budget update and cash flow update**

**SJB Architecture Pty Ltd**

***Management Accountant (12/07/2007 –06/09/2007)***

**Reporting to Finance Manager**

- **Manage Inter-company invoice for 11 entities on monthly bases, enter overhead & project charge into accounting system for recharge purpose**
- **Updated trail balance control worksheet, Prepare balance sheet items reconciliation, Prepare JNL for all necessary clearing acc & year end adjustment**
- **BAS lodgement preparation on quarterly bases**
- **Assist finance manager prepare year ending audit report & Accounts Payable and Payroll investigation**
- **Update Assets Schedule and prepare monthly depreciation JNL**

**Moonee Valley Racing Club**

***Accountant (30/05/2007 – 06/07/2007)***

**Reporting to Accounting Manager**

- **Prepare daily bank reconciliation, Balance sheet item reconciliation, Stock taken reconciliation and Armguard cash deposit reconciliation.**
- **Process journals, such as weekly payroll, car leasing, cash revenue distribution, expense and revenue accruals, and month end stock taken, etc.**
- **BAS statement preparation.**
- **Training accountant for above duties**

**Attorney General's Department**

***Senior Budget Officer (04/09/2006 – 28/02/2007)***

- **Assisting prepare Lapsing Measures by review last year's submission, create attachment A for AG's portfolio, Checking individual Lapsing Measure with hard copy document (signed off lapsing measures)**

for last three years, Verify, confirm each Lapsing Measures with published Annual Budget, and addition estimate. Copy all signed off document and published Annual Budget to support Attachment A. Insert Forward Estimate figures for each Lapsing Measures, Calculate and check total for each Lapsing Measures.

- Writing special appropriation draw down procedures, Prepare monthly actual special appropriation draw down worksheet, check budgeted figures against actual draw down one
- Update "Guide to Administered Cash Collector", Running administered cash report program by transfer data from SAP to excel each month, Create current monthly administered cash report, Updated the report
- Analysing the difference between actual payments and budgets for administered cash report. Such as, what cost centre, budget cell being used for cash payment in SAP system, how payment system being set up in SAP system, how GL Accounts being used to tracing up payments recoding for purchase order, vendor, cash account, credit account, clearing account and accrued account
- Draft "request submission discretionary Grants" email and sent it to internal clients, Follow up with internal clients and ensure submission of discretionary Grants meet the deadline, Save the response email in TRIM system.
- Assisting check New Policy Proposal (NPP's) calculation sheet against financial implication table in Senior Ministers' Review (SMR), Summarise NPP's supporting information - outline of the proposal, Collecting, insert impact table to NPP's SMR letter
- As a contact person for a few NPP's cost justification, Review NPP's, Contact NPP's preparer if further information required, Meeting with clients to discuss the requirement of NPP's cost justification
- Assisting "Lapsing Measure Review Report" preparation by print reports, dividing and assemble reports, follow up with internal clients for submission.
- Prepare administered and departmental budgeted cash flow
- Input actuals of statement of income, balance sheet to master templates 2006-07 worksheet based on AG's annual report 2005-06
- Prepare Appropriation Bill sign off to meet the deadline required by Department of Finance and Administration.
- Testing forward estimates reporting programme by checking each worksheet to ensure the figures are correctly presented, Input yearly adjustment into the reporting system, and reconcile the balance back to TM1 report balance
- Assisting team member for any tasks as requested

Australia Taxation Office (Canberra)

Accountant (29/03/2006 – 31/08/2006)

- Maintain cost centre checker and business cost centre checker
- Involve month end process by manipulate attribution data & upload SKF, create & maintain attribution cycles, mapping, checking Qantas data and prepare journals & upload journals to SAP system, mapping data, prepare accruals & uploading journals for international travels.
- Daily payment run, update daily GL bank balance in banking reconciliation worksheet.
- ATO Staff time recording reconciliation by balancing cost centre, WBS and internal orders.
- Process journals to SAP system either in manual and bulk journal uploading format
- Business accounting procedures and structure draft writing

Royal College of Nursing Australia

Financial Accountant (12/12/2005 – 28/03/2006)

- Tracing up trust account information, Create trust account control worksheet, and Classified trust filing system
- GST, FBT ledger reconciliation for 2005 year ending
- Balance sheet items reconciliation. Such as, accrued accounts, debtors, payroll etc. for 2005 year ending
- Preparing audit documents, to ensure all information provided to auditor are reliable, accurate and supporting document are attached
- Update budget information for 2006
- Create leasing worksheet
- Checking debtors and creditors processing, Preparing adjustment Journal
- Monthly BAS lodgment

Vic Fleet, Commercial Division, Department of Treasury and Finance Victoria

Acting Finance Manager (May – July 2005)

Financial Accountant (18/6/2004 – 4/11/2005)

- Checking, verifying month end financial reports, generated from Finance Leasing System. Provided reports to Government agencies. Ensured all data is accurately processed, all reports are balanced and journals are accurately created. (Monthly reports including assets, liability, invoice, fuel, journals, management, liability lease commitment etc.)
- Prepare monthly rental charge report, invoice or credit memo report for assets termination and disposal, ensure invoice or credit memo are accurately processed in Oracle system by staff and delivered to our clients.
- Help staff process direct debits via online banking; ensure our clients are charged correctly based on debtors control account.
- Prepare monthly journals and adjustment journals for month end in DTF financial system
- Set up calculation procedures for vehicle termination and disposal
- Developed reconciliation procedures, reconciled leasing system to financial system and prepared monthly reconciliation report for trial balance items

- Responded to enquiries from finance managers, financial accountants and fleet managers across 39 departments. Also helped them to understand accounting treatment in assets registration and disposal.
- Assisted internal auditors and Audit General for half year and financial year auditing
- Assisted corporate services to prepare relevant reports; liaised with all level managers and staff within treasury and Vic Fleet
- Managed staff, problem- solving and decision-making ; staff issues or accounting treatment issues
- Ad-hoc tasks as required

**Vocational Education and Training Assessment Services (24/12/2003 – 16/6/2004)**

**Financial Accountant (Temp)** (There are five divisions in VETASSESS)

**Reporting to CEO and Corporate Financial Accountant**

- Invoicing, Processing customer payments, Prepare daily banking deposit, Process bills
- Coding bills, Prepare GJ, Adjustment Entry, Bank Reconciliation, Debtors Reconciliation
- Prepare P & L, and Management report, Solving Problems for each divisions when issues are raised
- Recommend and implement the best invoicing control system to division manager
- Training accounts staff and checking staff's work to ensure accounting system moves smoothly
- Translation of company's brochure and relevant documents from English to Chinese, Chinese to English
- Liaison with China for CEO in regards to project discussion issue

**National Business Institute of Australia (13/4/2003 – 27/9/2003)**

**Administrator** (Full time – located in China Shen Zhen, project was stopped due to SARS issue)

- Responsible for accounting function, administration management and liaising with managing director of Chinese training organisation.
- Translating teaching material and Assisting overseas lectures

**KPMG (30/8/2002 – 28/3/2003)**

**Financial Accountant** (Fixed term Contract)

**Reporting to Senior Financial Accountant**

- Preparation of monthly Bank Reconciliation for KPMG Legal, Professional, Partnership and National Consulting,
- Preparation of reconciliation report for Balance Sheet accounts
- Identify issues, investigate reconciliation items, contact relevant accounts staff in region and solve problems as required by finance manager
- Prepare Journals, make adjustment Entries, process Journals and process clearing transactions in SAP system.

**Zeal Consulting Pty Ltd (Safety & Health, Trauma Service & IT Service) (25/02/01 – 2/8/02)**

**Company Accountant** (Full Time) (for Zeal Consulting P/L & Dangers Goods Australia P/L)

**Reporting to Chairman, Managing Directors, and External Auditor**

- Preparation and maintenance of all accounting records on a daily basis, including; bills, accounts receivable, accounts payable, daily deposits, petty cash, daily cheques drawn and daily invoicing for DGA, IT
- Invoicing on a weekly basis for Trauma department at Zeal, external consultant in VIC, and external consultant in interstates
- Preparation of general ledger including; prepayments, accounts, direct debits for weekly bank reconciliation
- Maintenance of assets registers and preparation of depreciation schedules, insurance schedules and FBT schedules on monthly basis
- Preparation of P & L, Balance Sheet statements for division management reports on monthly basis, preparation of cash flow, budgeting, forecasting based upon requirements
- Payroll preparation and maintenance of employee payroll records; annual leave, PAYG, payroll tax and superannuation preparation on monthly basis
- Maintenance of tax records, preparation of BAS, GL, and adjustment entry for tax on quarterly basis
- Assist with the preparation of Annual FBT, Annual Tax Return
- Liaison with the company's auditors, lawyer, bankers, taxation officer, insurance claim officer, internal manager, VIC external consultant, interstate consultant, customers, debtors and creditors
- Responsible for all accounting entries for Dangers Goods Australia
- Set up inventory system for DGA P/L, Cost of Goods account control
- Preparation of financial reports for DGA according to shareholder requirements

**McMAHON FEARNLEY (Barristers & Solicitors) (27/11/00 – 25/02/01)**

**Accountant** (Contract)

**Reporting to Pointed External Auditor accordance with legislation, and Partners**

- Trust Accounting including day to day operations; reconciliation, maintenance of ledger, statutory requirements management
- Office Accounting including day to day operations; reconciliation, maintenance of ledger, debtors /creditors control
- Preparation of fortnightly cash flow reports, management reports, Profit & Loss, Balance Sheet
- Process payroll for 60 staff in three Nursing Homes and a law firm
- Prepare PAYE and Superannuation payment on a monthly basis, Quarterly BAS preparation

Melbourne Institute of Business and Technology (18/9/00 – 24/11/00)

Accounting Officer /Assistant Accountant (Temp)

Reporting to Finance Director, Business Manager

- Prepare Annual Export Market Development Expenditure Claim Report accordance with the relevant Legislation
- Set up reconciliation procedures to reconcile Trust Account
- Expense allocation

KPMG (16/2/00 – 15/9/00)

Assistant Accountant (Contract)

Reporting to Senior Financial Accountant and Financial Accounting Manager. Responsible for data analysis and Investigation, Issue Identification, Prepare Reconciliation Report.

- Reconciliation for General Ledger, Accounts and Bank
- Prepare Journal Entries
- Yearly Payroll Tax Reconciliation
- Partnership Bookkeeping
- Update daily cheque register and bank transactions

Australian Air Express (Head Office) (20/12/99 – 20/01/2000)

Assistant Accountant (Temp)

Reporting to Financial Accountant. Responsible for Daily Bank Transactions, Financial Administration

- Make electronic PMT through Commonwealth Diamond Services
- Organise bank draft
- Company car insurance administration
- Fixed assets registration
- Reconcile Interest Account for security interest, bank interest etc.

Cadbury & Schweppes (23/8/99 – 15/12/99)

Assistant Accountant (Temp)

Reporting to Financial Systems Manager, Finance Manager - Asia Pacific Region. Responsible for preparation of Consolidated Management Report, Data Analysis and System Error Correction

- Entered regional Financial Report into Excel, TCM, Hyperion system for monthly management report
- Checked, updated, corrected the Financial Report from Hyperion and TCM system
- Reconciliation of inter-company Account Balance
- Prepared Monthly Consolidated Management Report for Asia Pacific Region
- Contacted regional finance staff in discussing the issue related to management report

NOMAD Telecommunications (Head Office) (9/7/99 – 20/8/99)

Bookkeeper / Accountant (Temp)

Reporting to Group Financial Controller. Responsible for Data Analysis, Identify Issues

- Set up Reconciliation Procedures
- Reconciled General Ledger, Creditors' Accounts and Bank Account
- Prepared Adjustment Entry and Reconciliation Report for the relevant accounts
- Inputted data into Dynamics Accounting System

STORPAK (Marketing Support Services – Head Office) (1/06/99 – 7/7/99)

Bookkeeper/Accountant (Temp)

Reporting to Managing Director. Responsible for Preparation of Financial Report on Daily Bases including Cash Flow, Credit and Debit, and Vendor Analysis Report; Set up Reconciliation Procedures and Payroll System.

- Update Purchase Invoice, Vendor Payments, Customer Payment
- Set up Payroll System in M.Y.O.B
- Reconciling Accounts Payable, Update Bank Reconciliation
- Filing and maintaining files involving purchase invoices, customer payments, and the like

Bechtel Australia Pty Ltd (17/12/98 – 31/05/99)

Assistant Accountant (Temp)

Reporting to GL Supervisor, Corporate Accountant. Responsible for Data Analysis, Reconciliation Report and Management Report

- Balancing Accounts Payable and Job Cost by analysing variances on monthly basis
- Preparing reconciliation report for individual contractors
- Preparing Adjustment entry based on reconciliation report
- Processing journal entry input by using Oracle
- Filing all the relevant accounting documents after the closing entry at the end of every month.

**Nestle Confectionery Ltd (21/10/98 – 2/12/98)**

**Accounts Clerk (Temp)**

**Reporting to Payroll Supervisor. Responsible for providing accurate back pay amount for employees.**

- Instigation of back pay procedure for 90 employees
- Advanced Excel skill required to perform this complex task
- General Accounting knowledge required to work out different salary rates, tax deduction amounts and nett back pay for each employee.

**Transfield Pty Ltd (23/9/98 – 10/10/98)**

**Accounts Payable clerk (Temp)**

- Matching and checking invoices with cheques
- Filing unpaid invoices

**Austalk Communications (15/9/98 – 22/9/98)**

**Accounts Clerk (Temp)**

- Prepare usage report by inserting state and representative of dealer (use Excel)

**Electrical Supply Australia Association (31/8/98 – 4/9/98)**

**Assistant Accountant (Temp)**

- Creating invoices by Microsoft Word
- Entering invoices; entering customer payment; fill in credit deposit; prepare daily bank deposit slip
- Bank reconciliation; Filling invoices

**E & E Brotchie Financial Service Pty Ltd (2/6/98 – 27/11/00)**

**Bookkeeper/Accountant (Part – Time)**

**Reporting to Company Manager. Responsible for preparation of Financial Report on monthly basis and update all relevant accounts.**

- Set up and created Chart of Accounts for the accounting procedures
- Electronic data entry for Ledger Accounts including Sales, Accounts Receivable, Accounts Payable, Payroll, Bank Accounts
- Monthly Bank Reconciliation, Preparing financial statement
- Set up Database to reconcile Fund Manager Brokerage paid by Securator
- All work required extensive knowledge of M.Y.O.B, Microsoft Excel, Access

**Worsted Wools (Aust) P/L (29/4/98 – 1/6/98)**

**Bookkeeper (Part-time)**

- Preparing inventory and sales reports by using Excel
- Auditing Ledger and Journal accounts in M.Y.O.B

**Leigh R. Hutton Pty Ltd, (Sub Agent for AMP) (3/3/98 – 19/3/98)**

**Bookkeeper (Temp)**

- Electronic data entry for preparing of monthly financial statement
- Updated accounting information for 8 months (Quicken software)

**WILD RICE - Bar & Take-away, Melbourne (4/92 - 12/1995)**

**Bookkeeper (Part-time)**

- Reporting to Manager. Responsible for All Accounting Procedures and Financial Report

**CENTRAL CHINA INTERNATIONAL GROUP, INVESTMENT CORPORATION,  
China (7/88 - 4/1990)**

**Manager - Finance Department (Full Time)**

- Reporting to Company Director, Corporation Managing Director.
- Responsible for Rise Fund for investment, involved in project analysis report meeting

**HENAN COLLEGE OF SUPPLY AND MARKETING, China (10/87 - 6/1988)**

**Chief Accountant / Supervisor of Accounting Department (Full Time)**

- Reporting to College Principal, Finance Department (Supply and Marketing Bureau), and Education Department (Finance Bureau).
- Responsible for Statutory Report Preparation, Implementing government policy in control Cash Reimbursement, Supervision and training of staff to ensure high levels of work are maintained

**THE GOODS AND MATERIALS SUPPLIES CENTRE OF THE FARM MACHINERY BUREAU OF HENAN PROVINCE,  
China (7/81 - 9/1987)**

**Chief Accountant (Full Time) (12/84 - 9/1987)**

- Reporting to Company Manager, Finance Department (Farm Machinery Bureau), and Industry Department (Finance Bureau).
  - Responsible for Statutory Report Preparation, Implementing government policy in control Cash Reimbursement
- Assistant Accountant (Full Time) (7/81 - 12/1984)*
- Responsible for Liaison with bank, clients and internal staff, Recording Petty Cash, Bank Account, Accounts Receivable and Accounts Payable, Payroll and associated functions, Bank Reconciliation, Collecting debts from Credit Sales.

THE GOODS AND MATERIALS SUPPLIES CENTRE OF ADMINISTRATIVE BUREAU OF ELECTRICITY OF THE XIN YANG AREA, HENAN PROVINCE, China (6/1977 - 5/1981)

*Bookkeeper (Full Time)*

Reporting to Financial Accountant.

- Responsible for Cash Management, Sales Price Revaluation, day to day accounting work involved with business operation

**EDUCATION:** MONASH UNIVERSITY, Gippsland  
Bachelor of Business, July 1997  
Major: Accounting  
Sub Major: Law and Computing

CENTRAL T.V AND BROADCASTING UNIVERSITY, Henan, China  
Diploma in Economics, July 1986  
Major: Industrial Enterprise Management

**COMPUTER SKILLS:** Computer Language and Software Experience

*Proficient in:*

Microsoft office (except Power Point), Lotus 1-2-3, Attaché 5, Quicken 5, M.Y.O.B, QuickBooks, Quick Payroll and Legal Justice Professional

*Familiar with:*

Microsoft Visual Basic Programming, Database Programming, Oracle, SAP, Dynamics, Hyperion and CAZ Education, Great Plans

**OTHER SKILLS:** Mandarin – Excellent in speaking, writing and Reading

**PROFESSIONAL AFFILIATION:** Associate, Australian Society of CPAs

**PROFESSIONAL CERTIFICATION:** Assistant Certified Public Accountant (China)

**REFEREES:** Will be provided upon request

## Zeal Consulting Pty Ltd

ABN 56 076 073 160

Level 3, 22 William Street Melbourne Vic.  
3000 Telephone: 03 9614 3599 Facsimile:  
03 9614 3955

1 August 2002

**TO WHOM IT MAY CONCERN:** Ms Lili Kang

Ms Lili Kang has been Accountant to the Zeal Consulting group of companies over the Period from 26 February 2001 to 2 August 2002. For the first few weeks of this time she worked as a contractor on temporary supply and then joined the firm's permanent staff.

The scope of her work covered the full range of accounting and finance administrative duties including:

- preparation and maintenance of all accounting records, statements and reports

- Invoicing and management of debtors including credit control
- Payment of suppliers
- Banking, liaison with bankers, and regular bank reconciliations
- Budgeting and forecasting
- Maintenance of tax records, preparation of quarterly BAS and other returns, liaison with the company's tax advisors
- Payroll preparation and maintenance of employee payroll records
- Maintenance of asset registers and preparation of depreciation schedules
- other activities consistent with an accounting function
- Other duties necessary from time to time to ensure the smooth running of the office

Ms Kang reported direct to our Managing Director and I also worked closely with her. She demonstrated that she was able to work without detailed supervision or direction and that she could correctly prioritise and schedule her work. During her time here she had little professional support or other direct assistance and she worked long hours when necessary to complete critical tasks. Her timekeeping was exemplary"

It was established to my satisfaction that Ms Kang has a sound grasp of accounting principles and she showed particular strengths in keeping accounting records and in ensuring that proper controls were adhered to including regular reconciliations of bank and other key accounts.

Ms Kang exhibited complete loyalty to me and to the firm. I believe she is highly principled and completely trustworthy. She has a pleasant nature and got on well with her colleagues. She leaves us by her own decision and we would have been very happy for her to stay with us.

I have no hesitation in recommending her to a potential employer for engagement in a similar role to that she filled for Zeal Consulting and I will be happy to elaborate further on these remarks to anyone who may wish to enquire.

Yours sincerely,

Richard J Carter

Chairman

## **Justice out of reach for most: Kirby**

30th July 2009, 6:30 WST

**Former High Court judge Michael Kirby said justice eludes most Australians because it was so expensive going to court.**

**He says Australia's legal system functioned "like a Rolls-Royce".**

**"If you are in the Rolls-Royce class and can afford expensive litigation, you will get Rolls-Royce treatment," Adelaide's Advertiser newspaper reported.**

**Speaking at the annual meeting of the Institute of Arbitrators and Mediators in Adelaide, he said a cheaper and more accessible system must be devised.**

**He said mediation before trials would help ensure "normal citizens" had their cases dealt with quickly and inexpensively, sparing them "tremendous pressure, strain and emotional anxiety."**

